

+44 (0) 1332 527 905



Nine Dots Development
The Leadership & Management Training Specialists

Remote Learning Solutions

This brochure explains what remote learning solutions are and how you can incorporate them into your development strategy.

Our alternatives to face-to-face development.

Exceptional people, outstanding results





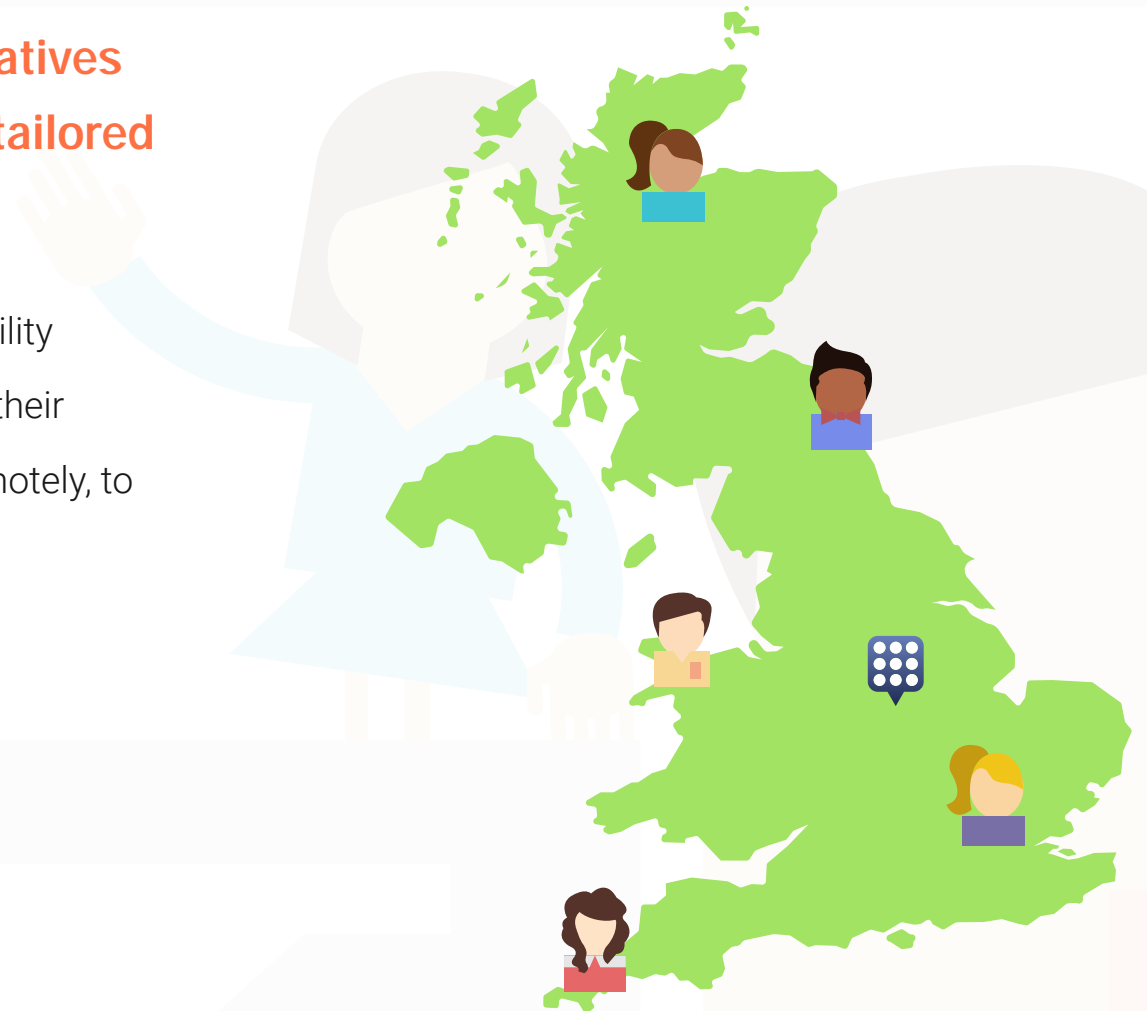
What do we mean by Remote Learning Solutions?

Remote Learning Solutions are alternatives to face-to-face development and are tailored to meet your organisation's needs.

They are facilitated virtually to provide more flexibility and make it easy for all employees, regardless of their location or whether they are currently working remotely, to participate.

Did You Know?

We incorporate our remote learning solutions into our apprenticeships to create a more blended and convenient delivery approach.





When are Remote Learning Solutions appropriate?

Remote Teams

Teams that are geographically dispersed and can't easily be in the same place at the same time



Teams Who Have Little Spare Time

Teams who have a heavy workload and busy agenda.



Budget-Restricted Teams

Teams who don't have a large training budget and need a more financially-flexible approach



Teams Who Need Information Quickly

Teams who are looking for quickly and easily accessible learning.



Teams Who Cannot Make it to Face-to-Face Training

Teams who cannot attend group development sessions.



Large Teams

Teams that have a lot of people but cannot facilitate classroom style learning for large groups





Online Interactive Learning

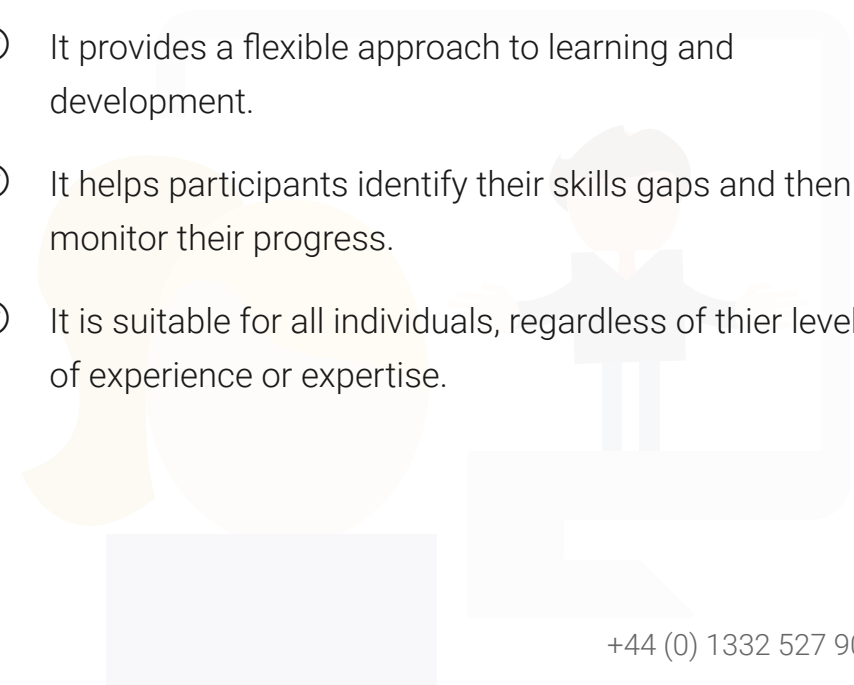
Online Interactive Learning is a form of e-learning that provides participants with interesting and engaging videos and content that they can work through at their own pace, in their own time and in their own way.

Because Online Interactive Learning can be done in easily-digestible, bitesize chunks, it is easy to incorporate into an already busy schedule. Participants can also take part in self-assessments to identify their skills gap to ensure that, by the end of their course, they have well-rounded knowledge, skills and behaviours.

The outcome of Online Interactive Learning is that participants come away with relevant, new, useful knowledge skills and behaviours without having to spend a lot of time away from work.

Why choose Online Interactive Learning?

- ✔ It provides a flexible approach to learning and development.
- ✔ It helps participants identify their skills gaps and then monitor their progress.
- ✔ It is suitable for all individuals, regardless of their level of experience or expertise.





Virtual Training

Virtual Training brings people from any location together in a flexible, convenient and easily-accessible way by taking advantage of web technology and recreating a classroom learning experience that encourages communication, interaction and collaboration.

Virtual Training helps teams overcome location, time and budget barriers that may otherwise stop them from doing face-to-face training and development sessions.

The outcome of this is that participants will have developed their skills through short, sharp, easily-organised training sessions.

Did You Know?

Contrary to popular belief, virtual-training is not e-learning! Instead, virtual training is live, virtual sessions between the trainer and learners.

What has Virtual training got to offer to you?

- ✔ It can offer short, sharp, high impact sessions or up to 3 hour, detailed, engaging sessions depending on the participants' preferred way of learning.
- ✔ It can decrease your training costs as it eliminates travel and hospitality expenses.
- ✔ It is highly interactive and engaging and therefore effective.



Remote Coaching

Coaching is a process that aims to improve managers' overall performance.

This is achieved by managers working with an executive coach to maximise their strengths, improve their weaknesses and reach their full potential by setting individual and team goals

How could your teams benefit from coaching?

- ✓ Managers with the improved abilities to harness the power of their teams to achieve organisational goals
- ✓ An increased commitment to the organisational vision, mission and strategic aims
- ✓ Greater retention and loyalty from managers participating in coaching
- ✓ A happier and more effectively managed workforce
- ✓ Increased team performance





Collaborative Action Learning Sets

Action Learning Sets are a structured method of enabling groups to address complicated issues by meeting regularly and working collaboratively.

Our Action Learning Sets, facilitated by our Lead Trainers, bring participants together on a digital platform where they each present an issue or topic. The rest of the group then ask questions about the idea presented to try and challenge the individual's understanding, perceptions and assumptions.

The outcome of this is that teams who may not have otherwise had any interaction are brought together to discuss issues and come up with innovative solutions.



Why should you consider Action Learning Sets?

- ☑ They encourage and develop a culture of feedback.
- ☑ They support individuals in overcoming their obstacles and challenges whilst also helping others.
- ☑ They focus on sharing experiences and being honest, which helps employees develop stronger working relationships.



What our Participants and Clients Say

“Nine Dots Development is Farm Africa’s main L&D partner. They provide an excellent service, working with us to develop and tailor learning programmes that really work for our organisation. Their approach to embedding learning into daily work is really useful, as is the ongoing support they provide to staff outside of the training room. They also offer a range of solutions for delivering learning and training that really worked for us as an international organisation, with staff often based in remote parts of Africa. **Our teams love the interactive approach to training and find the additional tools and reading genuinely useful and applicable to their working lives. We would absolutely**

recommend Nine Dots Development to any organisation that is looking for practical, relevant training that their teams can relate to, and draw on in their daily work.”

Jane Doughty

Head of Human Resources

Farm Africa

Check out **hundreds of reviews and training outcomes** that are featured on our website:

ninedotsdevelopment.com

- 🗨️ **Inspiring!** Will start to implement **new skills** ASAP!
- 🗨️ I found the session to be **open and engaging**. The pre-course work for the session got me thinking about the course. Very positive. **Compelling** and **thought-provoking**.
- 🗨️ **Excellent** content, **delivered effectively** and in a way that everyone would understand. Really **going to help going forward**.

- 🗨️ For both my personal development and my team’s development - today was **incredibly important**. We shared honest and open examples and we became more self-aware throughout the session. **Great course and very valuable on all levels**.
- 🗨️ **Informative** session that equipped me with knowledge of skills I could improve and **utilise in practice**.
- 🗨️ Very positive and **fun** but provided a **business perspective**. Good to mix with **the team**.



Sounds great, what are the next steps?

Due to the nature of these Remote Working Solutions and the many different ways these can be incorporated into your development programme, you will need to request a personalised quote.

Enquire today by calling our HQ: **+44 (0) 1332 527 905**

Request a call on our website: ninedotsdevelopment.com/web/callrequest
Send us an email: enquiries@ninedotsdevelopment.com

Nine Dots Development

We help assist organisations to expand the skill sets of their employees, from junior managers, all the way through to executive level positions.

We do this through:

- ➔ Bespoke/tailored training workshops
- ➔ 1 to 1 coaching
- ➔ Qualifications
(CMI/ILM/Apprenticeships)

Our work tends to cover **3 broad areas** of skills and behaviours which can be categorised as:

- ➔ People Management
- ➔ Business Management
- ➔ Self Management

